

State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
207 North Main Street, Concord, NH
April 13, 2017

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Avis Crane	P	Jim Nall	L
Ken Roos	P	Heather Fairchild	P/D	Wendy Parent	P
Tammy Clark	L	Mary Fields	P	Cindy Perkins	P
Kristen Marabella	P	John Hattan	P	Cheryl Towne	E
Ralph Tilton	E	Terry Locke	P	Frank Wike	P
John Amrol	P	Germano Martins	P	Jen Hunt	P
Corey Dearborn	P				

Staff Present: Neil Smith, Joe Cicirelli, Kristen Mulcahy, Jay Ward

Guests: Leah McKenna, Mike Dumond

President Rich Gulla called the meeting to order at 2:03 PM

1. Motion to Accept Agenda moved by John Amrol, seconded by Cindy Perkins. Motion carries.
2. Motion to accept March 7, 2017 Board Meeting Minutes, as amended, moved by John Amrol, seconded by Mary Fields. Motion Passed.
3. Committee Assignments: Motion made by John Hattan to remove Kimberly Kenneally and Heather Fairchild from Lavender Caucus. Seconded by Wendy Parent. Motion Passed.
4. President's Update, Rich Gulla
 - a. Personnel Matter: Motion to go into executive Session at 2:14 PM made by John Amrol, seconded by Heather Fairchild. Motion Passed.
 - b. Motion to come out of executive session at 2:30PM made by Tammy Clark, seconded by Corey Dearborn. Motion Passed.
 - c. Motion by Tammy Clark that the Board of Directors accept the recommendation of the President to hire the candidate presented for the position of Lead External Organizer. Seconded by Jen Hunt. Motion passed.
 - d. Motion by Jim Nall that the Board of Directors accept the recommendation of the President to hire the candidate presented for the position of Communications Director. Seconded by Corey Dearborn. Motion passed.
 - e. President Gulla reported on an extremely successful trip accompanied by Jim Nall and Heather Fairchild to Berlin work sites and North Country chapter meeting.

Motion to accept Consent Agenda made by John Amrol, seconded by Jim Nall. Motion Passed.

5. Committee Reports:

a. Political Education, John Hattan:

Motion by John Hattan, seconded by Jen Hunt: That the Board of Directors approve the recommendation of the Political Education Committee to endorse the following candidates:

1. Joyce Craig for Mayor of Manchester.
2. Edith DesMarais for the May 23 special election for Carroll County D-6 (Wolfeboro).
3. James Morin for the May 23 special election for Hillsborough County D-44 (Manchester Wards 8&9 & Litchfield).
4. Kris Shultz in the May 30 Democratic Primary for Merrimack County D-18 (Concord Ward 9).

Motion passed.

Notice made of the following events: COSH event Tues 4/25 @ IBEW; Merrimack County Dems event 4/18; & McIntyre-Shaheen 100 Club Dinner @ Center of NH 4/30.

b. Finance Committee, Avis Crane:

First VP Roos assumed meeting Chair as President Gulla recused himself from the meeting.

Presentation by Mike Dumond on Presidential Compensation sub-committee report.

Discussion ensued.

Motion by Jim Nall seconded by Kristen Marabella, that Presidential base salary total \$90,000 annually for the SEA President elected in the next annual convention and moving forward unless addressed thereafter; and discontinue the \$20,000 annual stipend. (This would be the combination of their employer base salary and the SEA's contribution) and the usual employee expenses (i.e., taxes, workers comp, and retirement) to be paid on those supplemental wages. Motion passed unanimously.

President Gulla returned and resumed Chair of meeting.

c. AFL-CIO Study Committee, John Amrol:

John Amrol presented the report by the AFL-CIO study committee, which recommends that the SEA not rejoin the AFL-CIO at this time, and suspends further meetings of the sub-committee.

Motion by Jim Nall to accept the report of the AFL-CIO study committee. Seconded by Cindy Perkins.

Motion passed.

d. Organization Committee, Tammy Clark:

Tammy Clark presented info on the continued organizing success during the prior month, including: a MLA/steward training attended by 48; turnout calls resulting in 70 councilors attending the March Saturday Council meeting, where we received excellent feedback; and turnout calls for the North Country Chapter meeting resulting in 37 attendees.

CCSNH staff meetings are ongoing and special election process has begun.

New member & SEAPAC growth continues to be strong.

Upcoming: Regional meetings scheduled in Keene and Seacoast. Regional remote site set at WMCC for May 4th Bargaining Senate. Staff developing plans to visit every major worksite by July 31. Recruiting for Contract Action Team.

e. Retirement System, Germano Martins:

A Right-to-Know request has been put forward on how retirement funds are being spent. They will have to respond publically. We do not know how this is going to play out. Investments are doing very good but how come we don't get to keep the profits?

f. CBAC Update, Jim Nall:

Jim Nall presented the draft policy statement on Collective Bargaining. Discussion ensued.

Motion by Jim Nall to accept the New Policy Statement of Collective Bargaining. Seconded by Heather Fairchild. Motion passed 9-7.

Jim Nall then updated executive branch negotiations. The State is attempting to force us to go to impasse. We still have a number of proposals on the table. ULP has been filed. Pre-conference hearing scheduled 4/21 & hearing 5/11.

6. Motion to Accept All Reports into Record made by Jim Nall , seconded by Corey Dearborn . Motion Passed.
7. New Business: Frank Wike negotiated new contract. Wendy raised a safety concern regarding looking into options for securing front entrance.
8. Motion to adjourn at 4:45 pm made by Jim Nall, seconded by Avis Crane.

Motion Passed.

Submitted by

Kristen Marabella
Secretary