

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH**

April 12th, 2018

Minutes

Call to Order: 1:00 PM

Present: Rich Gulla, Ken Roos, Cindy Perkins, John Hattan, Terry Locke, Cheryl Towne, Phil Burt, Jim Nall, John Amrol, Germano Martins, Mary Fields, Heather Fairchild, Ken Muske, Mikayla Bourque

Excused: Ralph Tilton, Jen Hunt, Frank Wike, Avis Crane

Late: Corey Dearborn (arr. 1:20)

Absent:

Emergency Business: none

MOTION to accept meeting agenda: Moved by Jim, seconded, carries

Review of Board Packet material and Correspondence

March meeting Minutes – after a frantic search, Secretary determines she has again failed to send them out. **MOTION to conduct an e-poll to approve March Minutes when received:** Moved by Ken Muske, seconded, carries.

(Note: Minutes were sent out and duly approved by e-poll as of this writing, 4/15/2018)

Old Business:

Ken Roos discussed Board policy changes regarding elections. In brief, these are:

1. Candidates for Union office will receive a complete list of authorized Convention delegates, not the entire membership list. The purpose of offering the list is only for freedom to campaign for office; non-delegates do not vote, and their contact information should be protected.
2. Candidates for contested Chapter offices will receive a complete list of Chapter members.
3. All the notices, lists and instructions SEA sends to candidates and Chapter presidents will be sent electronically first, if possible. If an email bounces, follow-up will be sent by mail. Ballots must still be taken on paper. The purpose of this change is to save significant amounts of money spent on postage.

MOTION to accept these changes. Moved by Ken, seconded, carries.

Committee assignments: Add Craig Downing, Marie Morgan and John Amrol to the Retirement Committee. Moved by Jim, seconded, carries.

- a) President's update – Voices of Faith and SEA joined in a rally and then visibility at the Governor's office. We will continue collaboration with them.
 1. The Governor's Conference on Tourism will be at the Marriot May 14th and 15th.
 2. On another note, **MOTION to sponsor the NHTI athletic calendar for \$110.** Purpose is higher recognition on NHTI campus. Moved by Cindy, seconded, carries.
- b) Janus update – no decision from SCOTUS yet (Supreme Court of the United States.) We still expect a bad decision which would cost us Fair Share fees and allow free-riding by non-members. SEIU International and SEA have been successfully campaigning by email to convert current fee-payers to active members.
- c) Executive Session for legal briefing. In 1:50, out 2:25.
- d) Board Training on legal/ethical confidentiality of Executive Session discussions.
- e) Presentation by Evan Mulholland (moved up on agenda) regarding a Resolution to be brought to City Council, sponsored by Concord Energy and Environment Committee. This would adopt a goal of 100% renewable energy for the City of Concord, 100% electricity by 2020 and 100%

goal of 100% renewable energy for the City of Concord, 100% electricity by 2050 and 100% heating, cooling and transportation by 2050.

1. **MOTION to endorse the 100% Renewable Energy Resolution for Concord.** Moved by Cindy, seconded.
2. Discussion: why would members outside of Concord care? Just have to start somewhere, and many members live and/or work in Concord. This may be a good thing, but is it a labor issue? If passed, this resolution establishes a goal and a process; it does not lock anyone into anything. Could we poll members at Environmental Services for more input and vote at the May meeting? Yes, but our meeting is May 10th and the Council meets May 14th; it is not really enough time to make a difference. **Motion carries.**
- f) Boston's Local 26 is in a nasty contract battle with Battery Wharf. Frank Wike sent a request that we move to support them. **MOTION to support Boston 26 in their fight.** Moved by John H., seconded. Discussion: what about our fight?? Motion fails. **MOTION to show solidarity with Boston Local 26 with an agreement of reciprocity.** Moved by Jim, seconded, carries.
- g) Operation Santa Claus Road Race – John Amrol reports for the Finance Committee. Due to a decline in corporate sponsorship and too few runners, the Road Race lost \$4000 this year. Combined with the closing of Bon-Ton, sales of whose coupon books was OSC's other major fundraiser, OSC's sustainability has taken a serious hit. As Janus forces us to run leaner, SEA cannot continue to provide the extensive in-kind donation of staff support that we have in the past. Therefore, the Finance Committee voted to recommend that SEA pass the Operation Santa Claus project to another organization. SEA can still take a strong support role, especially in coordinating the recipient list. Rich agreed to reach out to Kiwanis and similar groups to see if they would take it on.
- h) Breakout Sessions – in the interest of time, these are postponed until the next meeting.

MOTION to accept consent agenda: Moved by John H., seconded, carries.

Committee Reports:

- a) Finance Committee, Avis Crane
MOTION to accept the decision of the Finance Committee that SEA cannot support OSC, and to authorize the President to seek outside assistance to support OSC. Moved by John A., seconded, carries.
- b) Political Education, John Hattan
Pension COLA bill passed the House; Senate is next. It is not all we want, but better than now. The pension-offset bill is still in committees.
- c) Organization Committee, John Hattan
37 new members, 41 converted fee-payers, very good SEA-PAC participation
- d) Bargaining, Jim Nall
Still waiting for the fact finder's report to come out.

MOTION to accept all reports into record. Moved by Jim, seconded, carries.

MOTION to Adjourn Moved by Jim, seconded, carries. **Meeting ended 4:47.**