

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Meeting
207 North Main Street, Concord, NH
March 12, 2015**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Diana Lacey	P
Ken Roos	E	Germano Martins	P
Tammy Clark	P	Kathleen Mayo	E
Ralph Tilton	P	Kevin Myers	A
John Amrol	P	Jim Nall	P
Judi Brideau	P	Cindy Perkins	P
Heather Fairchild	P	Brenda Thomas	P/DE
Mary Fields	P	Cheryl Towne	P/DE/P
John Hattan	P		

Staff Present: KJ, Beth D., Jay Ward, Lauren Chadwick, Sean Bolton

Guest Present: Attorney Glenn Milner, Attorney Richard Molan

President Gulla called the meeting to order at 1:10pm

Motion to accept Agenda made by Jim Nall and duly seconded. Motion passed

Motion to accept Feb 12, 2015 and March 2, 2015 meeting minutes as amended made by Tammy Clark and duly seconded. Discussion ensued. Motion passed

Old Business:

A) Attorney Milner reported that at the direction of the Board of Directors, he attempted facilitate a meeting between Diana Lacey, and the accused officers and staff member, to see if the parties could come to a resolution through the pre charge dispute resolution process. As was explained at the previous Board meeting, all parties would have to agree to a meeting for informal settlement to be achieved. The meeting was not agreed upon by any of those associated with the allegations.

Attorney Milner again cautioned the Board and reminded them that they are the Appellate Board to the Charge and Trial board.

Diana Lacey presented three motions to the Board of Directors and advised the Board that if the motions passed she would not continue to pursue allegations made by her regarding the election.

Diana Lacey moved to adopt resolution #1 and it was duly seconded. Discussion ensued.

Germano Martins moved to table Resolution 1 and it was duly seconded. The motion passed. For the record, Cheryl Towne, Jim Nall, Cindy Perkins, Heather Fairchild, and Diana Lacey wish to be recorded as opposing the motion.

John Amrol moved to table resolutions 2 and 3 and the motion was duly seconded. The motion passed. For the record, Cheryl Towne, Jim Nall, Cindy Perkins, Heather Fairchild, and Diana Lacey wish to be recorded as opposing the motion.

Motion to instruct Attorney Milner to review the resolutions presented today by Diana Lacey, and the associated issues, and report out to the Board at the April meeting made by Diana Lacey and duly seconded.

B) Obligations Approved Motions Carry-Diana Lacey explained her thoughts regarding tracking approved motions by the Board of Directors.

Tammy Clark moved to limit debate and the motion was seconded by Jim Nall. The motion passed.

Motion to accept Committee Assignments as presented made by John Amrol and duly seconded. Motion passed.

Presidents Update:

President Gulla updated the BOD members about an SEIU conference to be held in Boston on April 9th and the Board agreed to move the regularly scheduled meeting to the 16th of April.

Sean Bolton reported that we continue to work with the State of New Hampshire to resolve the issue of Flex/Alternate schedules. We are making progress with most of the concerns that were brought forward. However, the Department of Safety continues to be challenging.

The Wisdom Council will be held at the Quarterly Council Meeting on Saturday June 6, 2015.

There has been one challenger to the rate set for Agency fee. SEA has filed for Arbitration.

President Gulla presented the NH Fiscal Policy Institute Joint Letter addressing concerns about the revenue structure in NH. The Board will sign on to the letter and review and revise for our organization to present to the Legislature.

Motion to go into executive session made by Tammy Clark and duly seconded. The motion passed. The Board entered Executive session at 2:27 pm.

Motion to come out of Executive made by John Amrol and duly seconded at 2:31pm. The motion passed.

Motion made by Jim Nall and duly seconded to hire the candidate recommended by President Gulla to fill the vacant position of Organizer I. Motion passed.

Motion to approve step increase for the Business Administrator was made by Jim Nall and duly seconded. Motion passed.

Motion to accept Consent Agenda made by Jim Nall and duly seconded. Motion passed.

Committee reports

The Political Education Committee report was presented by John Hattan.

The Legislative update was given by Jay Ward.

The Collective Bargaining Report was given by Jim Nall.

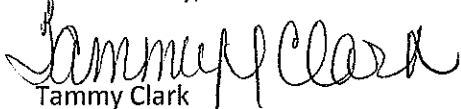
Tammy Clark reported out on the status of Chapter Elections.

Motion to approve a membership discount agreement with Hypnosis NH, LLC made by Jim Nall and duly seconded. Motion passed.

Motion to accept the February Financial Statement as adjusted made by Ralph Tilton and duly seconded. Motion passed.

Motion to authorize the transfer of \$64,062.01 from General Savings to the Leave Escrow Account to adjust the accrued liability made by John Amrol and duly seconded. Motion passed.

Submitted by;



Tammy Clark
Acting Secretary