

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
207 North Main Street, Concord, NH
March 10, 2016**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Avis Crane	P	Germano Martins	P/D/P
Ken Roos	P	Jeremy Dupuis	P	Kevin Myers	L
Tammy Clark	P	Heather Fairchild	P	Jim Nall	P
Kristen Marabella	P/D	Mary Fields	P	Wendy Parent	P
Ralph Tilton	P	John Hattan	P	Cindy Perkins	P
John Amrol	P	Terry Locke	P	Cheryl Towne	P
Judi Brideau	L			Frank Wike-Clerk	P

Staff Present: K.J., Glenn, Jay, Sean Barrett and Sean Bolton

1. The meeting was called to order at 1 PM
2. Motion to accept agenda made by Jim Nall and seconded by Ralph Tilton. Motion passed.
3. Motion to accept February 11, 2016 Board Meeting Minutes as written made by Jim Nall, seconded by Cheryl Towne. Motion passed.
4. Committee Assignments: Motion to add Pam Sullivan to the Political Education Committee made by Germano Martins and seconded by Tammy Clark. Motion passed.
5. President's Update:
 - a. Member Engagement: Frank Wike-Clerk signed three new members. Cheryl Towne converted one non-member and signed up five new members. John Thyng signed thirty two members up for SEAPAC. Ken Roos participated at Brown Building with staff. He also converted a long term fee payer after nine months of trying.
 - b. Motion to go into executive session at 1:30 made by Jim Nall, seconded by Cheryl Towne. Motion passed. Motion to exit executive session was made by John Amrol at and seconded by Judi Brideau at 2:05. Motion passed.
 - c. Cindy Perkins moved to adopt the Worker's Compensation policy change recommended by General Counsel as amended by adding the word "outside" before eligible attorneys. Avis Crane seconded and motion passed.
 - d. Sean Barrett updated the Board on membership growth and the staff's activity and interaction with members. We have seen an increase in conversions and SEAPAC contributions as well as conversations with members and leadership development.
 - e. Motion made by Heather Fairchild to accept submitted revisions to Accountant, Organizing Administrator and Business Administrator as presented by the Structure Committee. The motion was seconded by Mary Fields. Motion passed.
 - f. Motion to go into executive session made by Jim Nall and seconded by Jeremy Dupuis at 2:57. Motion passed. Motion to exit Executive Session made by Ken Roos at 3:54 and seconded by Jim Nall. Motion passed.
 - g. Motion to accept revised SEIU Ethics Code moved by John Amrol and seconded by John Hattan. Motion carried.
 - h. We expect that the Belknap County Sheriff's Department is going to choose the Teamsters at an election on March 24, 2016. We will be filing for certification at the Spaulding Youth Center and the Office of Professional Licensure and Certification soon.
 - i. The Board retreat work groups reported out on their activity.

- j. President Gulla reported with regard to the hiring of General Counsel. Motion made by Tammy Clark to extend outside legal contract to end of fiscal year and seconded by Cheryl Towne. Motion passed.
6. Motion made by Ralph Tilton to accept the consent agenda, seconded by Jim Nall. Motion passed.
7. Jeremy Dupuis resigned his position on the Board as his position changed to confidential which created a conflict with his contract negotiations. Motion to regrettably accept Jeremy's resignation made by Ken Roos and seconded by Tammy Clark. Motion passed.
8. Committee Reports:
 - a. The Political Education Committee update was presented by John Hattan. SEA endorsed House candidate, Democrat Mike Edgar, won the election on March 8th. Two of the three selectmen in Derry also won.
A motion to support and endorse Democrat Andru Volinsky as a candidate for the Executive Council District 2 was made by Germano Martins and seconded by Tammy Clark. Motion passed.
 - b. Finance Committee: Avis Crane made a motion to go into Executive Session at 4:19 and seconded by Jim Nall. Motion passed. Avis Crane moved to exit Executive Session at 4:21 and was seconded by Jim Nall. The motion passed.
Ralph Tilton moved that the position of Accountant receive a temporary promotion and the amount of the compensation shall be fifty percent of the bi-weekly difference between the Accountant's Labor Grade and Step and Business Administrator's Labor Grade, Step 1. The motion was seconded by Germano Martins. The motion passed.
Ralph Tilton moved that the Board of Directors approve authorizing the President to expend an amount of money not to exceed \$100,000 from now until the end of the fiscal year, for the purpose of growing the membership as he deems necessary. The motion was seconded by John Hattan. There was a lengthy discussion regarding the need to continue the momentum in membership growth and what positions would be hired. The motion passed 11 to 6.
Ken Roos moved that to transfer up to \$50,000 from Account 1031 to the checking account for the purpose of implementing phase one of upgrading our IT system and UnionWare equipment. The motion was seconded by Jeremy Dupuis. The motion passed.
 - c. Tammy Clark reported on our organizing efforts and updated the Board on Chapter Elections. Ken Roos reported that the SEIU Convention's written report provided two new participants; Banking and Riverside Home.
 - d. Ken Roos reported out on the planning for SEIU Quadrennial Convention.
 - e. Constitution and Bylaws Committee: John Amrol reported that the Constitution and By Laws Committee is working on tele and audio conferencing and the barriers we will overcome. Tammy Clark moved that the Committee concentrate efforts on developing policies for telecommunications and video communications for council meetings and conventions. The motion was seconded by Ken Roos. The motion passed.
 - f. Jay Ward reported on Legislative Activity: Retiree copay extending past 65 passed. Expanded Medicaid passed now goes to Senate-should go to the Governor by the end of March (expanded for four years).
9. Motion to accept all reports into the record made by Jim Nall and seconded by Cheryl Towne. Motion passed.
10. New Business:
 - a. Mary Fields reported on the NHCOSH annual celebration scheduled for April 26th. Germano Martins commented that we should all attend and show support. Heather

Fairchild commented that they are showing a documentary at Red River Theater entitled; "A Day's Work" highlighting safety records and mortalities. The show is scheduled for April 28th and there's a \$5.00 RSVP donation.

b. Cindy Perkins announced that April 14th is a "day of action" in Boston.

11. President Gulla suggested that the Board of Directors meeting date be changed to April 21st. The consensus was to reschedule the meeting. Board members were reminded to notify their supervisors.

12. Motion to adjourn at 5:18 pm made by Jim Nall, seconded by Cheryl Towne. Motion Passed.

Submitted by

A handwritten signature in cursive script that reads "James Nall".

James Nall
Acting Secretary