

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH**

February 21, 2019

Minutes

Call to Order: 1:00 PM

Present: Rich Gulla, Mary Fields, John Hattan, Avis Crane, Cindy Perkins, Sylvie Pratte, Cheryl Towne, Phil Burt, Jim Nall, John Amrol, Germano Martins, Laura Drew, Corey Dearborn, Heather Fairchild, Ken Muske, Mikayla Bourque, Mike Derderian

Staff Present: Kristen Cocuzzo, Joe Cicerelli, Melissa Moriarty, Gary Snyder, Randy Hunneyman

Guests and Consultants: John "Jake" Krupski

Emergency Business: none

Review of Board Packet material and Correspondence

MOTION to accept agenda as amended: Moved by Cindy, seconded, carries

MOTION to accept Board Meeting Minutes for January 10th. Moved by Avis, seconded, carries.

Old Business:

Executive Session to discuss legal and personnel matters and CUE negotiations: Moved by Jim, seconded, carries. **In at 1:05, Out at 2:05**

MOTION to approve President's recommendation for step increments for 2 staff. Moved by Mary, seconded, carries

Committee Assignments: Add Cheryl Towne and Pam Sullivan to Convention Arrangements. Add 20 people (listed in packet) to OSC. Add Laura Drew to Member Benefits. Approval moved by John H., seconded, carries.

President's Report, Rich Gulla

Met with Liquor Commission store employees. After conversation, situation improving considerably. Unfair Labor Practice complaints dropped by both sides, Rich welcome in stores again, and some members expressed regret that meeting and talking had not happened 8 months ago.

SEIU International Executive Board is discussing how better to involve rank and file members in the selection of political endorsements.

A Faith and Labor meeting was held at the SEA hall. Clergy and other faith community representatives have been there for us in contract disputes, in visibilities and testifying at hearings. Very positive relationship and a good meeting.

Union Toastmasters Club, Heather Fairchild

Heather suggested we could sponsor a Toastmasters club of up to 20 people. It would be based at the SEA hall and be open to the community as well as union members. **MOTION** to allow a new Toastmasters Club to use one of the conference rooms twice a month as a meeting space. Moved by Heather, seconded, carries.

Ethics Training

Randy will send the link to the online SEIU Ethics training, which must be completed yearly by all members of the Board.

Board Retreat followup

Strategic Goals produced by the staff and Board in January's retreat are:

1. Increase existing membership and expand organizing efforts
2. Grow our political strength
3. Improve internal organizational development

MOTION to accept these goals moved by Mary and John H., seconded, carries.

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

- a) Political Education, John Hattan. Recommends the following special election endorsements: Ben Clemons, Nashua alderman-at-large; Zandra Rice-Hawkins, Concord Ward 10; Germano Martins, Hooksett Budget Committee. **MOTION** to endorse these candidates made by John H, seconded, carries (with Germano abstaining).
- b) Finance Committee, Avis Crane. Financial situation is unfolding as expected.
- c) Organization Committee, John Hattan. We received an SEIU grant to fund an organizer to work with the Conservative Member Committee. County contract fights have resulted in lots of new members – Strafford County Corrections hit 100%.

Steward Committee, Ken Muske. Ken presented drafts of policy and job description, and discussion focused mostly on making the job description less overwhelming. **MOTION** to accept Steward Policy as amended – moved by Cindy, seconded, carries. **MOTION** to accept Steward Job Description as amended – moved by Phil, seconded, carries.

- d) Dues Assistance, Cheryl Towne. 2 requests presented, neither was approved by the Board.
- e) Member Benefits, Phil Burt. CAT5 Commerce (Boots.com) offers a 15% discount to union members. Phil moved acceptance, seconded, carries.

MOTION to accept all reports into record Moved by Jim, seconded, carries.

New Business: Board Policy Section IX e. and f. revised to prevent abuse of membership mailing list by having communications from candidates to members routed through SEA administrative staff. (This was proposed in response to such a misuse against an SEIU local in another state.) **MOTION** to approve the changes made by Jim, seconded, carries.

MOTION to Adjourn Moved by Jim, seconded, carries. **Meeting ended 4:34.**

In Solidarity,