State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
207 North Main Street, Concord, NH
February 13, 2014

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
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<tbody>
<tr>
<td>Diana Lacey</td>
<td>P</td>
<td>Cindy Perkins</td>
<td>E</td>
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<tr>
<td>Ken Roos</td>
<td>P</td>
<td>Brenda Thomas</td>
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<tr>
<td>Betty Thomas</td>
<td>E</td>
<td>Kathleen Mayo</td>
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<tr>
<td>Ralph Tilton</td>
<td>E</td>
<td>Germano Martins</td>
<td>P</td>
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<td>Shelley Elmes</td>
<td>P</td>
<td>Jim Nall</td>
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<tr>
<td>John Amrol</td>
<td>P</td>
<td>Tammy Clark</td>
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<td>John Hattan</td>
<td>P</td>
<td>Heather Fairchild</td>
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<td>Cheryl Towne</td>
<td>P</td>
<td>Richard Gulla</td>
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<td>Kevin Myers</td>
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Staff Present: KJ
Members Present:

Call to Order: At 1:03 p.m.

Motion to Accept Agenda made by Richard Gulla seconded by Tammy Clark. Motion passed.

Review of Board Packet Materials

Motion to Accept January 9, 2014 BOD minutes made by Brenda Thomas seconded by Richard Gulla. Motion passed.

Motion to remove Patricia Bedford from the Lavender Caucus and Robin McBrearty-Williamson from Poli-Ed made by Ken Roos seconded by Shelley Elmes. Motion passed.

Motion to confirm Benevolence Fund e-polls 1/17, 1/28, and 2/2 made by John Hattan seconded by Richard Gulla. Motion passed.

Motion to suspend Benevolence Fund Distribution until the fund is solvent made by Ken Roos seconded by John Hattan. Motion passed.

Motion to have Council meeting on March 13, 1014 made by Ken Roos and Cheryl Towne. Motion passed.

Motion to annually hold Board training to include, at minimum SEIU Ethics Policy, Legal and Fiduciary local obligations made by Brenda Thomas seconded by Richard Gulla. Motion passed.

Motion to adopt SEIU Ethics Policy for BOD and Managers made by Tammy Clark seconded by Richard Gulla. Motion passed.

Motion to accept Consent Agenda made by Richard Gulla seconded by Germano Martins. Motion passed.
Motion to Authorize $10,000. Payment to NHRSSC Legal Defense Fund made by John Amrol seconded by Germano Martins. Motion passed.

Motion to accept Constitution and Bylaws recommendation on Chapter 26, 30, and 64 bylaws made by John Amrol seconded by Cheryl Towne. Motion passed.

Motion to accept Integrity Health Coaching for Women as a new Member benefit made by Tammy Clark seconded by Cheryl Towns. Motion passed.

Motion to approve one request from Dues Assistance made by Tammy Clark seconded by Shelley Elmes. Motion passed.

Motion to accept all reports into Record made by Shelley Elmes seconded by Heather Fairchild. Motion passed.

Motion to enter into Executive session at 4:41pm made by Tammy Clark seconded by Cheryl Towns. Motion passed.

Motion to exit Executive session at 5:03pm made by Shelley Elmes seconded by Heather Fairchild. Motion passed.

Motion to Authorize the President to compose and send a letter to express BOD concerns regarding a Board position made by Shelley Elmes seconded by Heather Fairchild. Motion passed.

Motion to Adjourn at 5:07 pm made by Shelley Elmes seconded by Tammy Clark. Motion passed.

Respectfully submitted,

Shelley Elmes
Secretary, Board of Directors