

State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
207 North Main Street, Concord, NH
February 11, 2016

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Avis Crane	P	Germano Martins	D
Ken Roos	P	Jeremy Dupuis	L	Kevin Myers	L
Tammy Clark	P	Heather Fairchild	P	Jim Nall	P
Kristen Marabella	P	Mary Fields	P	Wendy Parent	E
Ralph Tilton	P	John Hattan	P	Cindy Perkins	P
John Amrol	P	Terry Locke	P	Cheryl Towne	P
Judi Brideau	P			Frank Wike-Clerk	P

Staff Present: K.J., Glenn, Brad, Beth, and Jay

1. President Gulla called the meeting to order at 1 PM
 - a. Absences – Wendy Parent
 - b. Late – Jeremy Dupuis, Kevin Myers

Motion to Accept Agenda as amended moved by Jim Nall and seconded by Ralph Tilton. Motion passed.

Motion to Accept January 14, 2016 Board Meeting Minutes as written made by Jim Nall, seconded by John Amrol. Motion passed.
2. Committee Assignments:
 - a. Motion to add Cindy Peterson to the Steward Committee made by Jim Nall and seconded by Judi Brideau. Motion passed.
3. President's Update, Rich Gulla
 - a. Motion to go into executive session at 1:12 made by Ralph Tilton, seconded by John Amrol. Motion passed. Motion to come out of executive session at 1:25 made by Jim Nall and seconded by John Amrol. Motion passed.
 - b. Jim Nall moved to adopt adjusted budget for fiscal year 2015-16 as presented by the Finance Committee. Seconded by Cheryl Towne. Motion passed.
 - c. Jay Ward updated the Board on recent Legislative matters. The retirement cash balance plan legislation was tabled. The Medicaid expansion bill passed. Update on HB 1122. Governor Hassan has nominated Jerry Little for the Banking Commission.
 - d. Jim Nall updated the Board on the recent Northern New England Council meeting and shared some of the ideas about member leadership development training.
 - e. Board members reported out on their member engagement, member density and PAC contribution activity.
 - f. The Teamsters have initiated activity to raid our unit at the Belknap County Sheriff's Department and we are investigating reports that the IBEW is contacting members at DOIT.
 - g. Board Retreat Work Groups: Jeremy Dupuis updated the Board with ideas on how to retain retirees. Ken Roos reported out that his group is working on ideas to increase leadership development and will meet again to come up with goals. Cindy Perkins reported out on growing the membership. They are working on talking points about unions that our members can use at their worksites.

- h. Beth D'Ovidio reported on the new process for vetting outside vendor presenters. She said that in order to ensure that presenters/vendors are fully qualified to discuss and offer opinions in their areas of expertise, particularly in matters related to finances, SEA/SEIU Local 1984 now has a screening and verification process.
It has proven to be difficult to find willing, qualified individuals to actually do the vetting of the outside vendors. However, SEA member Craig Downing, who is an active member and the Executive Director of the NH State's Deferred Compensation Commission, has agreed to serve as a member of the vetting team. In addition to Craig, Troy Neily, the consultant for the SEA/SEIU Local 1984 401 K Plan has also agreed to serve.
The Board agreed to the process and the vetting team that has been established.
 - i. Motion to amend the agenda to include a legal report and a dues assistance report was made by Tammy Clark and duly seconded. The motion passed. Motion to go into Executive Session at 3:22 pm made by Jim Nall and seconded by Judi Brideau. Motion passed.
 - j. Motion to come out of Executive Session at 3:45 pm made by John Amrol and seconded by Jim Nall. Motion passed.
4. Motion to accept the consent calendar made by Ralph Tilton and seconded by Jim Nall. Motion passed.
1. Committee Reports:
- a. Political Education Update, John Hattan.
 - 1) Motion that the SEA-NH/SEIU Local 1984 Board support the Political Education Committee's recommendation to endorse Democrat Mike Edgar for State Representative in the Rockingham County election on March 8th made by John Hattan, and seconded by Cheryl Towne. Motion passed.
 - b. Andru Volinsky has announced that he is a candidate for the Executive Council District 2.
 - c. Organization Committee Report was given by Tammy Clark.
 - d. Dues Assistance Update, Jim Nall. Motion to approve the request for Dues Assistance for the member that did not resign membership in SEA made by Avis Crane and seconded by Cheryl Towne. Motion passed.
2. Motion to accept all reports into the record made by Jim Nall and seconded by Cheryl Towne. Motion passed.
3. Motion to adjourn at 4:03 pm made by Jim Nall, seconded by Avis Crane. Motion passed.

Submitted by

Kristen Marabella
Secretary