

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH**

February 8, 2018

Minutes

Call to Order: exactly 1:00 PM

Present: Rich Gulla, Ken Roos, Avis Crane, Cindy Perkins, Mary Fields, John Hattan, Terry Locke, Cheryl Towne, Phil Burt, Jim Nall, John Amrol, Germano Martins, Frank Wike

Excused: Ralph Tilton, Corey Dearborn, Sylvie Pratte

Late: Heather Fairchild, Ken Muske

Absent:

Review of Board Packet material and Correspondence before the meeting began.

Emergency Business:

MOTION to suspend agenda and enter Executive Session: Moved by John Hattan, seconded, carries. In at 1 pm, out 1:28.

MOTION to offer Gary Snyder the position of temporary general counsel, with the understanding that his current position will remain available (see lost-time language), per Memorandum of Understanding with CUE. Moved by Jim, seconded, carries.

MOTION that the issue discussed in Executive Session today should be relayed to absent Board members. Moved by Cindy, seconded, fails.

Old Business:

January Minutes have not been submitted. (The Secretary apologizes.)

MOTION to conduct an e-poll of Board members re approval of January Minutes when submitted. Moved by Jim, seconded, carries.

MOTION to approve changes in committee membership. Moved by Jim, seconded, carries.

President's report:

John Sununu delivers his State of the State address on Thursday 2/15. We will present a State of the State Employees address starting at 9:05 AM on the lawn. Rich will speak, and we hope to get a DOT worker and a Child Protective Services Worker to speak about their particular challenges. Community partners have been invited. Board members and bargaining team members are particularly urged to attend; all members are very welcome!

Chapter elections are upon us. Any chapter without a full slate of self-nominated candidates must have a Nominating Committee in place by 2/13. All Board members are to call their assigned chapter presidents ASAP.

Board Policy amendments:

MOTION to approve section II.d.11 - To prevent remote participation in Executive Sessions of the Board, as amended. (Full text appended.) Moved by Ken R., seconded, carries. (Unanimous vote).

MOTION to amend business rules. Moved by Ken R., seconded, discussed. Withdrawn by Ken R.

MOTION to amend hearings rules. Moved by Ken K., seconded, discussed. Withdrawn by Ken K. with consent of second.

Report by Board members who attended the IEB meeting in Miami last month. Much discussion of Janus decision. SEA seems to be more prepared for the impact of losing agency fees than most other locals are. Noted: Cindy asked International president Mary Kay Henry for an apology for improperly shutting SEA/SEIU1984 representatives out of debate at the Quadrennial Convention. (She sidestepped, saying she would talk with Rich later, and so far has not followed through.) Board members are asked to send feedback to Avis: is the cost of sending the Board to the IEB worth the networking, ideas, and potential leadership development that results from it?

MOTION to enter Executive Session to brief late-arriving members on the earlier session. Moved by Jim, seconded, carries. In at 2:10, out at 2:19.

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

a) Retirement System, Germano Martins

The legislature continues to try to fix retired workers coming back as part-time employees, the so called "double-dipping." Germano's recommendations:

Returning retirees simple return as "new hires"; both employee and employer pay into retirement like any other employee. Their pension continues without interruption regardless of the amount of hours worked, as everyone would be paying, there's no "double-dipping".

Part-timers should be included in the retirement system as in the state is Maine.

The "offset" at 65 should be eliminated entirely.

COLAs equal to the rate of inflation should be built into the pension structure. We should also consider allowing volunteer added contributions as a way to grow the fund

b) Political Education, John Hattan

Special election in Belknap County: the Republican candidate is a former SEA member; the Dem has been reliably pro-labor.

MOTION to hold a Board e-poll regarding endorsement when the Poli-Ed Committee agrees on a recommendation. Moved by John H., seconded, carries.

c) Organization Committee, John Hattan

Six people have applied for the lost-time position; the Committee expects to make a decision probably by Tuesday.

New members, fee payer conversions and SEAPAC contributions have been very good so far this year.

Rich Gulla and Mikayla Bourque attended the hearing on the transgender protection bill in Representatives' Hall, prepared to speak, but did not get to the mikes. After 5 hours, the committee adjourned the hearing.

d) Bargaining, Jim Nall

Initial presentations to the fact-finder are now complete. Next week, he will meet with the State, then with each union individually, to review his draft report.

MOTION to accept all reports into record Moved by Jim, seconded, carries.

MOTION to Adjourn Moved by Jim, seconded, carries. **Meeting ended 3:16.**