

**State Employees' Association of NH, SEIU Local 1984  
Board of Directors Monthly Meeting, Concord NH  
Thursday January 10, 2018**

**Minutes**

**Call to Order: 9:00 AM**

**Present:** Rich Gulla, Mary Fields, John Hattan, Avis Crane, Cindy Perkins, John Amrol, Cheryl Towne, Germano Martins, Ken Muske, Mikayla Bourque, Laura Drew, Mike Derderian

**Late:** Phil Burt

**Excused:** Jim Nall, Heather Fairchild, Sylvie Pratte, Corey Dearborn (bargaining team. Arrived at the meeting about 11 am.)

**SEA Staff:** Joe Cicerelli, Kristen Cocuzzo, Melissa Moriarty, Brian Hawkins, Gary Snyder

**Emergency Business: none**

Review of Board Packet material and Correspondence

**MOTION to accept agenda:** Moved by Mary, carries

**MOTION to accept Board Meeting Minutes for 12/13/2018:** Moved by Mikayla, seconded, carries

**Old Business:**

**COMMITTEE ASSIGNMENTS:**

Add John Hattan to Finance, Kathleen Martins to Organizing committees. Moved by John Amrol, seconded, carries.

**a. President's Update:** Good visibility event at the Governor's breakfast.

Dept. of Personnel and Rich met re: classification and compensation. Agreed that the current system is broken, won't agree on everything but got a good start. He hopes for a preliminary report by November 2019.

Quite a few people have reported having trouble signing up for the HAT on the new Mobile Health app. Personnel said they are working to resolve the issue.

Discussion regarding issuing the membership list to anyone who declares candidacy for a Union office (Board Policy section IX ). Members of a local in Oregon discovered that a right-wing group had acquired their names, addresses and contact info by getting the list that was given to a candidate for union office. Members had anti-union people contacting them at their homes. Therefore, we are discussing options for changing our rules. Candidates would provide any message they wanted sent out to the SEA, and staff would forward it. Policy was proposed to minimize cost and impact on both candidates and SEA, and still encourage candidates to freely contact voters. As per our rules, this amendment will be voted on next meeting.

**b.** Strafford County Corrections contract still at impasse. Good opportunity for visibilities at shift changes.

**MOTION** to approve a dues holiday for Strafford County Corrections members, to be re-evaluated when impasse ends or at 90 days, whichever comes first. Moved by Cindy, seconded, carries unanimously.

**c.** Laura Drew participates in the Special Olympics Law Enforcement Winni Dip to be held March 9<sup>th</sup> in Laconia, NH. She asked Board members to consider donating to this fundraiser (as individuals, not as the SEA). Mikayla suggested she would dive in as well in the Campaign for Public Good purple gorilla suit. Much hilarity ensued.

Ideas for improving the success of the OSC Road Race discussed. It is being organized now.

- d. **Executive Session** to discuss personnel and legal matters (Jake Krupski attending). In 10:50, out 11:50.

**MOTION** that outside counsel be empowered and directed to resolve matter as discussed in Executive Session. Moved by Ken, seconded, carries.

**Adjourned at 11:57, to return at lunchtime tomorrow. Board Retreat begins.**

**Friday, 1/11/19, 9:00 AM: Retreat continues at NEA union hall in Concord.  
Board Meeting reconvenes at 12:18**

**Finance: Motion** that the Board approve the request of the new Campaign for Public Good committee for a budget of \$1,040.00, as recommended by the Finance Committee, so that they can do some promotional activities, to be transferred from line 6249-Convention 2018. Moved by Avis, seconded, carries.

**Constitution and Bylaws: Motion** that the Board approve Chapter 50's bylaws as submitted. Moved by John Amrol, seconded, carries.

Proposed Steward job description and policy presented. Board members felt they had not had the opportunity to carefully read and comment. **MOTION** to table approval vote until next meeting, and that the drafts be sent electronically to allow for review and suggestions prior to that meeting. Moved by Phil, seconded, carries.

Dues assistance: Not approved. Moved by Cheryl, seconded, carries.

Speechcraft class will be hosted by SEA on Tuesdays 5-7 pm from 1/29 to 3/5. Ten spots are available. Free for Union members.

**MOTION to accept all reports into record** Moved by Jim, seconded, carries.

**MOTION to Adjourn** Moved by Ken, seconded, carries. **Meeting ended 12:32 pm.**

**In Solidarity,**

**Cindy Perkins**