State Employees’ Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
207 North Main Street, Concord, NH
January 14, 2016

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

<table>
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<tr>
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<tbody>
<tr>
<td>Rich Gulla</td>
<td>P</td>
<td>Avis Crane</td>
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<td>Germano Martins</td>
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<td>Ken Roos</td>
<td>P</td>
<td>Jeremy Dupuis</td>
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<td>Kevin Myers</td>
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<td>Tammy Clark</td>
<td>D</td>
<td>Heather Fairchild</td>
<td>P</td>
<td>Jim Nall</td>
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<td>Kristen Marabella</td>
<td>P</td>
<td>Mary Fields</td>
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<td>Wendy Parent</td>
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<td>Ralph Tilton</td>
<td>P</td>
<td>John Hattan</td>
<td>P</td>
<td>Cindy Perkins</td>
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<td>John Amrol</td>
<td>P</td>
<td>Terry Locke</td>
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<td>Cheryl Towne</td>
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<td>Judi Brideau</td>
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<td>Frank Wike-Clerk</td>
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Staff Present: K.J., Beth, Brad, Michelle, Sean Bolton, Glen and Jay Ward

President Gulla called the meeting to order at 1:00 PM

1. Motion to Accept Agenda moved by Tammy Clark and duly seconded. Motion carries.
2. Motion to Accept 12/10 Board Meeting Minutes as written made by Ken Roos, seconded by Ralph. Motion Failed.
   a. Motion to except 12/10 Board Meeting Minutes as amended made by Cindy, seconded by Tammy. Motion Passed.
   b. Motion to instruct the Secretary to note the error in the calculations on the 12/10/15 roll call vote made by Ralph and seconded by Tammy. Motion Passed.
      1. Roll call vote held at 12/10/15 Board Meeting was a tie vote with Rich Gulla not voting. Outcome would have been the same as Rich would have voted if we knew vote was a tie

3. Committee Assignments:
   a. Motion to add Wendy Parent as Chair of Member Benefits Committee made by Jim and seconded by Avis. Motion Passed.
   b. Motion to add Sandy Hayes, Barbara MacRea, Pam Matott, Ken Matthews and Susan Luiz to the Operation Santa Claus Committee made by Jim and seconded by Avis. Motion Passed.

4. President’s Update, Rich Gulla
   a. Motion to go into executive session at 2:03 made by Jim, seconded by John A. Motion Passed. Motion to come out of executive session at 2:15 made by Ralph and duly seconded. Motion Passed.
   b. Ralph moved that the President be authorized to enter into an agreement with SEIU for an amount not to exceed $10,000 for the purpose of reimbursing SEIU for the loan of Sean Barrett and that $10,000 be transferred from savings account 1025. Duly seconded. Motion Passed.
   c. Motion to go into executive session at 2:19 made by Jim, dully seconded. Motion Passed. Motion to come out of executive session at 3:03 made by Jim and duly seconded. Motion Passed.
d. Motion that the Board accept the candidate recommended by President Gulla for the position of Executive Branch Negotiator made by Tammy and seconded by Jim. Motion Passed.
e. Motion to ratify the AWU tentative agreement made by Jim, seconded by Judy. Motion Passed.
f. General Counsel Update: Interview Board has been set up to include, Arnold Rockland-Weare, Andru Volinsky and Jim Allmendinger.
g. Social Media Policy Update: Motion to table indefinitely the Social Media Policy made by Kristen, seconded by Avis. Motion Passed.
h. Motion to go into executive session at 3:06 made by Jim, duly seconded. Motion Passed. Motion to come out of executive session at 3:24 made by Judy, seconded by Mary. Motion Passed.

5. Motion to accept Consent Agenda made by Jim, duly seconded. Motion Passed.

6. Committee Reports:
   
b. Political Education Update, John Hattan.
   1) Motion that the SEA-NH/SEIU 1984 Board support the Political Education’s recommendation to support legislation creating an independent voting redistricting commission made by John Hattan, duly seconded. Motion Passed.
   2) Motion that the SEA-NH/SEIU Local 1984 Board support the Poli-Ed Committee’s recommendation to endorse Governor Maggie Hassan for US Senate made by John Hattan, duly seconded. Motion Passed.
c. Retirement Committee Update, John Amrol. Motion to accept Retirement in Your Near Future based on review by Counsel made by John A., seconded by Ralph. Motion Passed.
d. Member Benefits Committee Update, Wendy Parent. Motion to accept both member benefits described today made by Cindy, seconded by Cheryl. Motion Passed.
e. Dues Assistance Update, Jim Nall. Motion to deny the 2 requests for dues assistance made by Mary, seconded by Cheryl. Motion Passed.

7. Motion to Accept All Reports into Record made by Jim, seconded by Cheryl. Motion Passed.

8. Motion to adjourn at 4:30 made by Jim, seconded by John. Motion Passed.

Submitted by

Kristen Marabella
Secretary